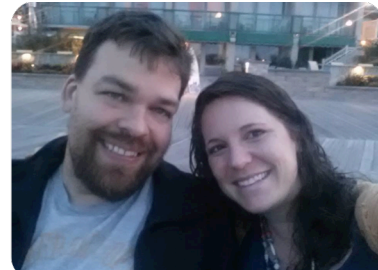




PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc/

Personal Information Form (Part I) General Information

Name: Szabo, Scott W.
Preferred Phone: 717-842-0715 (business) **Alternate Phone:** 610-733-0922 (cell)
E-mail: swszabo@gmail.com
Home Address: 140 N. Broad Street
Lancaster, PA 17602
Ecclesiastical Status: PC(USA) Teaching Elder
Presbytery Membership: Donegal Presbytery
Ordination Date: January 5, 2014
Actively Seeking: Open to receiving a call and moving within 9 months



Formal Education

Sep. 2008 - June 2012 **Fuller Theological Seminary;** Pasadena, CA
Master of Divinity; Hooper/Keefe Preaching Award,
Shari Harthoorn Memorial Mission Award, John C.
and Ruby Wright Ministerial Scholarship, Eugene &
Lydia Hermann Scholarship for Pastoral Preparation

Jan. 2001 - May 2003 **Temple University;** Philadelphia, PA
Bachelor of Arts in Political Science and Sociology

Sep. 1998 - Dec. 2000 **Montgomery County Community College;** Blue Bell, PA
Associate of Arts

Continuing Education/Professional Development

Memberships

Company of New Pastors Class of 2018

Certificates and Trainings

August 2015 *The Ministry of Spiritual Direction*, Center for Spiritual Formation, Carlisle, PA

August 2012 *Teaching English as a Foreign Language*, Babel Language Group, Antalya, Turkey

Conferences and Trips

March 2016 Presbyterian CREDO, Richmond, VA

February 2016 NEXT Church National Gathering, Atlanta, GA

October 2015 HOPE International Vision Trip, San Pedro, Dominican Republic

July 2015 Wild Goose Festival: Lead Now Cohort, Hot Springs, NC

April 2014 Mosaic of Peace Conference, PC(USA) Peacemaking Program, Israel and Palestine

February 2013 The Justice Conference, Philadelphia, PA

November 2011 Faith Rooted Organizing Workshop, Fuller Theological Seminary, Pasadena, CA

June 2011 PC(USA) New Church Development Leadership Assessment, Portland, OR

April 2009 Guatemala Mission Study Tour, Guatemala City, Guatemala

February 2009 CCO Jubilee, Pittsburgh, PA

July 2008 The Center for Public Justice: *Civitas Leadership Seminar*, Washington DC

September 2006 Christian Community Development Association Conference, Philadelphia, PA

October 2005 Youth Specialties: National Youth Worker Convention, Pittsburgh, PA

Employment type you would consider Part Time/Full Time

Leadership Competencies

THEOLOGICAL/SPIRITUAL LEADERSHIP: Preaching and Worship Leadership, Spiritual Maturity, Teacher

COMMUNICATION: Communicator

ORGANIZATIONAL LEADERSHIP: Decision Making, Change Agent, Willingness to Engage Conflict, Organizational Agility, Strategy and Vision, Collaboration

INTERPERSONAL ENGAGEMENT: Interpersonal Engagement, Motivator, Flexibility

Positions you would consider

Solo Pastor (3 years), Head of Staff (3 years), Associate Pastor (1 year), Co-Pastor (No Experience), Campus Ministry (6 years), Mission Coworker (1 year)

Geographic Choices

Anywhere in the USA and open to international possibilities

Work Experience

3 years ordained; 11 years professional lay ministry

Languages in which you are fluent

English

Clergy Couples

I am not seeking a call as part of a clergy couple.

Compensation and Housing

Negotiable

Equal Opportunity Employment

I am willing to serve in a church or institution composed mainly of persons of another race/ethnicity other than my own.


Sexual Misconduct Self Certification

The following information related to sexual misconduct was mandated by the Sexual Misconduct Policy and Its Procedures adopted by the 203rd General Assembly(1991), and was revised by the 205th General Assembly(1993).

XI certify below that no civil, criminal, ecclesiastical complaint has ever been sustained* or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

The information contained in my Personal Information Form on file with Church Leadership Connection is accurate to the best of my knowledge and may be verified by the calling and employing entity. I hereby authorize the entity to which my Personal Information Form is being sent to inquire concerning any civil or criminal records, or any judicial or proceeding involving me as a defendant, related to sexual misconduct. By means of this release I also authorize any previous employer, and any law enforcement agencies or judicial authorities or ecclesiastical governing bodies to release any and all requested relevant information related to sexual misconduct to the entity to which my Personal Information Form is being sent.

XI have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

Signature:  Print Name Scott W Szabo Date March 17, 2016

PIF (Part II): Scott W. Szabo

Work Experience

July 2013-Present	<u>Union Presbyterian Church</u> , Kirkwood, PA, rural, multi-staff, 200 members, Designated Solo Pastor/Head of Staff
November 2015-Present	<u>Chestnut Level Presbyterian Church</u> , Quarryville, PA, rural, multi-staff, 500 members, Temporary Part Time Associate Pastor of Congregational Care
October 2012-June 2013	<u>NeighborHope Community Development</u> , Pittsburgh, PA, urban, Transitional Business Development Consultant
June 2005-June 2011	<u>CCO (formerly Coalition for Christian Outreach) Campus Ministry</u> Collegeville, PA, Ocean City, NJ, and Pasadena, CA, college, multi-staff, Campus Minister at Ursinus College (2005-08); Summer Staff at Ocean City Beach Project (2006-07), Beach Project Director (2008); Staff Recruiter (2008-11)
May 2002-December 2006	<u>Centennial Evangelical Lutheran Church</u> , Kimberton, PA, town, multi-staff, 200 members, Youth Director

Internship, Short Term Mission, and Teaching Assistant Experience

June 2012-August 2012	<u>Saint Paul's Cultural Center and Babel Language Group</u> , Antlaya, Turkey, urban/international Teaching English as a Foreign Language Instructor and Conversation Partner Volunteer
September 2010-June 2011	<u>Fuller Theological Seminary</u> , Pasadena, CA Teaching Assistant: Beginning Greek
June 2010-September 2010	<u>Christian and Missionary Alliance Churches</u> , Brazzaville, Republic of the Congo, urban/international, multi-staff, Preaching and Pastoral Intern
September 2009-June 2012	<u>Northland Village Church</u> , Los Angeles, CA, urban, multi-staff, 100 members Launch Team Member, Preaching Associate, and Small Groups Intern

Other service to the Church or Denomination

November 2014-Present	<i>Assistant Stated Clerk</i> , Donegal Presbytery, Lancaster, PA
January 2015-Present	<i>Member</i> , Leader Team, Donegal Presbytery, Lancaster, PA
January 2015-Present	<i>Stated Clerk Representative</i> - Overtures, Amendments, and Review Committee, Donegal Presbytery, Lancaster, PA
January 2015-December 2015	<i>Stated Clerk Representative</i> - Examination Commission, Donegal Presbytery, Lancaster, PA
March 2014-September 2014	<i>Member</i> - Stated Clerk Search Committee, Donegal Presbytery, Lancaster, PA

1. Describe a moment in your recent ministry that you recognize as one of success and fulfillment.

For 200 years Union Presbyterian served as the nucleus of its neighborhood because its people understood the times and knew what they should do (1 Chronicles 12:32). But as culture changed this awareness eroded, leading the congregation to lean on tradition and to long for simpler times. As such, many have struggled with seeing God's work in their midst and finding a path forward for ministry in an unfamiliar world.

Recognizing the need for an experience of resurrection, I point out Jesus wherever I see him, be it when the session endorses new missional initiatives, or when the deacons take flowers to the retirement home. And with both boards I focus on faith formation through prayer, leadership retreats, and in the keeping of spiritual disciplines, convinced that governance and social aid must remain rooted in our primary work of worship.

The Spirit has used these simple practices to breathe new life into the congregation. Where once was a church that the community looked to for leadership, there is now a people learning anew to fix their eyes on Jesus. This reorientation has resulted in a monthly night of congregational prayer and the start of "vision workshops," where people gather to discern God's leading and to launch efforts aimed at following faithfully. This is not to suggest that Union has "arrived," for the struggle to engage a changing world remains very real. But in the midst of that struggle many have found Jesus by their side.



2. Describe the ministry setting to which you believe God is calling you.

In 2012 I travelled to Antalya, Turkey and taught English at Saint Paul's Cultural Center. Saint Paul's began when the city government denied a congregation of expatriates permission to build a church, but in true bureaucratic fashion then allowed them to construct a community center at which church services could occur! In its early days the center perplexed its neighbors who wondered what success a Christian ministry expected to have in a secular Muslim society. Today, Saint Paul's houses the largest English library in the city, hosts dozens of English language learning opportunities, operates a cafe where locals gather, and provides a place of worship for a community composed of expats and once-skeptical Antalyans, the latter having been drawn to the congregation through its undeniable love for the neighborhood and its people.



I want to be part of a story like this here at home, one in which believers prayerfully discern and eagerly pursue God's vision for the neighborhood. I want to serve a community that views obstacles as opportunities for the Spirit to accomplish far more than we could ever ask for or imagine (Ephesians 3:20). I want to belong to a team that turns heads through strange practices of scandalous grace, deep discipleship, radical hospitality, and cross-cultural friendship. In short, I think God is calling me to a place where people are eager to be fools for Christ (1 Corinthians 4:10), convinced that a better world is possible as we pursue Jesus together.

3. What areas of growth have you identified in yourself?

Hiking has been a favorite pastime of mine for years, however I recently realized that the reasons I love to hike have changed. Early on I often walked alone, and I appreciated the freedom I had to chart my own course. But as I began to trek with others I found myself delighting in the community of the trail, for while it often required me to cede control of choosing the destination, it allowed me to learn from those more skillful, to support beginners, and to have a richer experience of the journey by seeing it through the eyes of my companions.



Hiking has helped me understand my growth as a leader. By nature I am a person who dreams big dreams and strategizes how to realize those ends. But as I have grown I have learned that God blesses the collaborative process, and that being a good leader is really about facilitating the success of those with whom one travels. As a pastor aiding a congregation in adapting to changing times, this has meant assessing the interests and stamina of my fellow sojourners, knowing enough first aid to keep everyone moving up the hill, and listening to my companions along the way to see if God is inviting us to rest, or to set our sights on an even loftier summit. It has also meant seeking guides of my own in the form of a coach and spiritual director, who help me to focus on the trail before me rather than on the mountaintop farther afield.

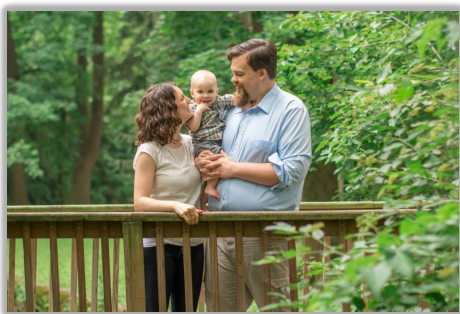


4. Describe a time when you have led change.

I began at Union right after their previous pastor's unexpected retirement. At that time the congregation was in an upheaval concerning whether to remain in the PC(USA), a topic driven in part by years of unresolved anger at the presbytery. Given this situation and my commitment to ministry in this denomination, I knew my time at Union might be brief. As such, I wanted to help them heal from past hurts and make wise decisions about the future.

To achieve this I needed to earn trust so I led from a posture of friendship. This meant withholding opinions on Union's affiliation, and aiding the session in its research of the PC(USA) and other denominations. It meant working to improve organizational clarity by updating the bylaws and developing an operations manual, so that the ministry might continue to function were Union to depart without a pastor. It involved helping the elders to see issues in new ways and urging them to be reconciled to fellow believers in the presbytery. It meant praying for and with them. In everything, I tried to convey my love and respect for the session and my confidence in them to follow God's will.

Free to weigh the issue without being coerced, the session concluded that Union's witness was being stifled by the topic of leaving, and that it was time to let go of past hurts. The elders decided to recommit to participation in the presbytery, and are now changing the conversation from "Where will we go?" to "What shall we do for Jesus here?"



Personal Information

I often stand in awe of how richly I have been blessed, and nothing conveys the depth of God's love for me quite like my family. As Mikhal and I approach our fifth year of marriage I am astounded that I get to spend each day with a woman so beautiful, intelligent, passionate, gifted, and faithful. I am inspired by her service to under-resourced populations through her work with HOPE International, and amazed by her ability to succeed at just about anything she turns

her attention to (especially board games, which drives me crazy!). Most recently I have fallen in love with her all over again as I watch her care for our children. Our son Augustine was born in June of 2014 and in May of 2016 we welcomed our daughter Clara into the world. Truly, our lives have never been the same. Long accustomed to frequent travelling, nights out on the town to see plays or the symphony, or last minute decisions to spend the weekend camping, Mikhal and I are now patterning our lives around the needs of our children. This has made us much more appreciative of everyday things like time together in the kitchen or on walks to the park. Mikhal and I especially enjoy watching our children make new discoveries each day, for by witnessing their delight in the world we have come to see life differently, being reminded again that in our world there is no ordinary or insignificant thing, but that all is a gift freely given by a loving God.

Additional Information

Myers Briggs: ENTJ **Enneagram:** Type 7: Enthusiast

Strengthsfinder: Input, Futuristic, Intellection, Connectedness, Restorative

For sermon samples and more information: www.scottszabo.org

References are available upon request.

My Statement of Faith

In faith and joy I profess that God is the maker of all, in whom we move, and live, and have our being (Ac 17:28). Eternally existing as a perfect community of Father, Son, and Spirit, God fashions the universe out of love, desiring it to share in the divine embrace.

Our world is to reflect this charity and humans are to coax the creation to fulfill its task. Sadly, rather than shepherding God's gift we have sought an independence that impoverishes, crippling the creation with our selfishness and suspicion.

As a loving parent does not define her children by temper tantrums but by hope of their maturation, God does not see the world as it is but as it will be. Thus, God raised a people to lead the world into healing and wholeness by blessing Israel and calling it to be a light to the nations. This call was fulfilled in Jesus Christ who led a fully human life of righteousness and joy, such as God intended for all people. Wrongfully condemned, Christ did not protest, permitting the powers of evil to overstep their authority in executing the incarnate Son and so forfeiting their claim on the world. Christ's resurrection is the assurance of triumph over sin, the guarantee that God's vision will be realized, and the sure and certain foundation of my hope.

In his earthly ministry Jesus called people to follow him and led those who responded into a fuller experience of life. After his ascension Jesus continued this work by sending the Spirit, through whom God gives the gift of faith. By this faith Christians are counted righteous in God's sight and bound with all who trusted in the promise of a coming redeemer, thus composing one body called the Church.

Commissioned with continuing God's work of reconciliation the Church is to know its Lord and direct the world to him. This demands dependency upon the Bible, which reminds us of the story of which we are a part and counsels us in leading lives in accord with God's mission. Through the Spirit's illumination the Church studies and preaches the scriptures, finding therein God's message for the faithful today. Knowing the importance of tangible experience in grasping spiritual truths, God nurtures the Church through the sacraments of Baptism and the Lord's Supper. In the waters of Baptism we experience Jesus drowning our sin, washing us clean, and uniting us to all those he has led through the waters. And as we partake of bread and cup in the Lord's Supper we taste the goodness of God who invites us to the table, dines with us, and who offers the Son to satiate the hunger of the world.

Through interpreting the scriptures and celebrating the sacraments the Church declares who and whose it is, and so it is strengthened as one body to ease the ache of the world while calling it to repentance and new life. While the faithful enjoy a foretaste of this new life now, its full expression awaits Christ's return, when God will be all in all and this world born of love will see its maker face to face (1 Co 15:28, 13:12).